



Sophisticated Back Office Support for Trades and Field Services.

At **Southern Payroll & Bookkeeping**, we specialize in Bookkeeping, Payroll, HR, and Advisory services tailored for trades and field service businesses. From HVAC to landscaping, we handle the back office so you can focus on projects, crews, and growth.

Trades and field service businesses face complex operations—variable crews, shifting schedules, seasonal slowdowns, and mixed W-2/1099 teams. Without clear financial management, even successful contractors risk cash flow issues and compliance challenges.

Why Choose Us?

From job sites to the back office, trades and field service operations are demanding and fast-paced. We provide the structure, clarity, and insight you need to keep projects profitable, stay compliant, and plan for growth.



423-207-2497



info@southernpb.com



southernpb.com

**You focus on the work
in the field. We'll
handle the back
office.**

Bookkeeping That Tracks Every Job and Cost

- Record income by project, job site, or client for accurate job-by-job profitability
- Track expenses for materials, equipment, and subcontractors on each job
- Reconcile with your project management or field service software
- Provide clean financial reports for bonding, loans, and tax compliance

Payroll & HR That Supports Crews, Contractors, and Staff

- Process payroll for hourly crew members, subcontractors, and office staff
- Handle overtime, multiple job sites, and W-2/1099 tax filings with ease
- Support onboarding, time tracking, and paperwork for field employees and contractors
- Stay compliant with labor laws and industry regulations

Advisory That Builds Your Future

- Cash flow forecasting aligned with seasonal cycles and project timelines
- Job cost and profit analysis for smarter bidding and pricing decisions
- Budgeting for equipment, materials, and staffing needs
- Strategic guidance for expansion, major purchases, and supplier negotiations